

PARKERVILLE NETBALL CLUB INC



CODE OF CONDUCT

Created Feb 2022

Parkerville Netball Club (PNC) have a zero tolerance policy for inappropriate behaviour.

- Affiliated with True Sport in an aim to create a fun and safe environment.

If you experience or witness any of the following behaviour at a game or training please report immediately.

- Racism
- Sexism
- Sexual harassment
- Abuse: verbal or physical
- Intolerance of a persons religion, gender identity or sexual orientation
- Behaving in a way that disturbs the enjoyment of the sport
- Any other action deemed to be intentionally hurtful, harmful, threatening or inappropriate.

We aim to enforce the rights for all PNC members to enjoy netball in a safe environment and free from risks to health, violence or aggression. We wish members follow the core values including:

- To act within the rules and spirit of netball
- To display respect and courtesy towards everyone involved in netball and prevent discrimination, bullying and sexual harassment.
- To prioritise the safety and well-being of children and young people involved in netball
- To encourage and support opportunities for participation in all aspects of netball.

GENERAL

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings with others
- Be professional in, and accept responsibility for your actions
- Make a commitment to providing quality.

PLAYERS

- Play for enjoyment and not pressure
- Play by the rules.
- Never argue with the umpire's decisions.
- Let your captain or coach ask questions at appropriate intervals.
- Control your temper.
- Be a good sport. Cheer all good play, whether your team's or your opponents.
- Treat all players, as you yourself would like to be treated.
- Don't interfere with, bully or take unfair advantage of any player.
- Respect your coach, team mates and opponents. Without them you don't have a game.

COACHES

- Be reasonable in your demands on the player's time, energy and enthusiasm. Remember they have other interests.
- Teach your players that rules of the games are mutual agreements, which no one shall evade or break.
- Avoid over playing the talented players. The average players need and deserve equal time.
- Remember that children play for fun and enjoyment and that winning is only part of it
- Never ridicule or yell at the players for making mistakes or losing a game.

- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of players.
- The scheduling length of practice times and competitions should take into consideration the maturity level of the players.
- Develop team respect for the ability of opponents as well as for the judgement of umpires and opposing coaches.
- Follow the advice of a doctor in determining an injured player is ready to play.
- Remember that players need a coach they can respect. Be generous with your praise when it is deserved and set a good example.
- Make a personal commitment to keep yourself informed on sound coaching principles and the principles of growth and development of players.
- Attend clinics and learning opportunities when possible to keep up to date with the evolving sport

PARENTS

- Do not force any unwilling child to participate in sport.
- Remember children are involved in organised sport for their enjoyment.
- Encourage your child always to play by the rules.
- Teach your child that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
- Turn defeat into victory by helping your child work towards skill improvement and good sportsmanship. Never ridicule or yell at your child for making a mistake or losing a game.
- Remember that children learn best by example, Applaud good plays by your team and their opposition.
- Do not publicly question the umpire's judgement and never their authority.
- Support all efforts to remove verbal and physical abuse from children's sport.
- Recognise the value and importance of volunteer coaches. They give their time and resources to provide recreational activities for your child.
- Remember that coaches and members are volunteers and using the best of their resources to provide a quality learning environment.

SPECTATORS

- Remember that people play organised sports for their own fun. They are not there to entertain you and they are not professional athletes.
- Be on your best behaviour. Don't use profane language or harass players, coaches, or umpires. They are volunteers!
- Applaud good play by your own team and the opposing team.
- Show respect for your team's opponents. Without them there would be no games.
- Never ridicule or scold a player for make a mistake during a game.
- Condemn use of violence in all forms.
- Respect the umpire's decision.
- Encourage players always to play according to the rules.

UMPIRES

- Maintain a good understanding & knowledge of the rules of the game.
- Be consistent in applying the rules.
- Use a loud clear voice to state penalties.

- Be able to be approached by players and answer questions regarding rules and interpretations.
- Give full attention and concentration throughout the entire game.
- Have a friendly and pleasant manner.
- Be aware of over-umpiring and over-anticipating infringements.
- Dress appropriately.
- Ensure players, coaches, parents and spectators abide by the rules of conduct.
- Attend clinics and learning opportunities when possible to keep up to date with the evolving sport.

COMMITTEE/OFFICERS OF THE CLUB

- Must respect the regulations and authority of Netball WA and its member organizations, and not attempt to avoid or circumvent these regulations.
- Must address all issues promptly and in an objective manner, retaining equity and fairness at all times.
- Must attend all meetings to remain informed and ensure a positive contribution.
- Must complete and present all required reports.
- Must support committee decisions at all times in a united front.
- Must address all areas of conflict at the earliest opportunity.
- Must recognise that issues discussed at meetings may require confidentiality and will be identified at each meeting.